

!

!

!

!

!"#\$%&&'#()*+, --#. (/)0**/1+! ""(-'2*%&

!

"#\$%#&'()*+!, #*-. \$-!/+/!O\$1)*2!%-/3\$''(/+*2(' 4 !'.*.\$'!.#*!.!5-/3\$''(/+*2(' 4!(!.#!6*'('!/3!4\$1)(+\$7'!
)/+. -*)!.!8(.#!' /)(\$.&!..!1\$4 *+1'!52*)(+;!.#\$(+.\$-\$'.'!/3!5* <\$+.'!*6/=\$!.#/'\$!'/3!.#!5#&'()*+>'\$?+;!
 +1!4(+.*(+(+;!' . *+1*-1'!/3!)/45\$. \$+)!\$*+1!(+.\$; -(&!*+1!5-/(1(+;!\$@5\$-.*1=)\$. /!' /)(\$.&! /+!
 4* A\$-'!/3!#\$*2.#9!:+!-\$.B-+>' /)(\$.&!; -*+.'!-\$'5/+ '(6(2(&.!/!5#&'()*+!'!.\$!5-=(2\$; \$!'/3!' \$23C-\$; B2* </+9!
 "#\$!5-+)(52\$!'!+1!-\$'5/+ '(6(2(<\$'!/3!4\$1)*2!5-/3\$''(/+*2(' 4!4B' .!6\$!)2\$*-2&!B+1\$-'.//1!6&!6/ .#!.#!\$!
 5-/3\$''(/+!*+1' /)(\$.&!D(-.'!*4/+; !.#!3B+1*4\$+. *2!5-+)(52\$!'!/3!4\$1)*2!5-/3\$''(/+*2(' 4!(!.#!5-(4*)&!
 /3!5* <\$+.!8\$23*-\$>6**\$1!/+!*1!\$1)* </+!./!' \$-=(+; !.#\$(+.\$-\$'.'!/3!.#!5* <\$+.9!E4/+; !.#!3B+1*4\$+. *2!
 5-/3\$''(/+*2!-\$'5/+ '(6(2(<\$'!*-\$!)/44(.4\$+.!./!5-/3\$''(/+*2!)/45\$. \$+)!\$>)/44(.4\$+.!./!')(\$+<F)!
 G+/82\$1; \$>+1!)/44(.4\$+.!./!5-/3\$''(/+*2!-\$'5/+ '(6(2(<\$'!(+)2B1(+; !\$+; *; (+; !(+!(+.\$-+*2!*' '\$' 4\$+.!
 +1!))\$5<+; !\$. \$-+*2!)-B<+&!/3!5-/3\$''(/+*2!5\$-3/-4*+) \$9!!

E, %!3*)(2(. *.\$'!5-/3\$''(/+*2!*)/B+. *6(2(&.!/!.#.\$' \$!5-+)(52\$!'!+1!-\$'5/+ '(6(2(<\$'!/3!5-/3\$''(/+*2(' 4!6&!
 1\$=\$2/5(+;!*+1!4*(+.*(+(+;!)2(+)*2!*+1!\$.#)*2!'. *+1*-1'>\$1B)* <+; !4\$46\$-'!*6/B.!.#.\$!'. *+1*-1'>
 #25(+; !5#&'()*+!'!/*1=*+)\$!.#\$(!G+/82\$1; !*+1! G(2'>+1!)-\$* <+; !*)/44B+(&!.#*!.!(+'5(-\$'!*+1!
 'B55/-.'!4\$46\$-!\$H/-.'!./!*6(1!6&!.#.\$' \$!'. *+1*-1'9!

:+*11(</+!./!.#!5-+)(52\$!'!+1!\$@5\$). * </+!'3/-!5#&'()*+!)/45\$. \$+)!\$*!'1\$')-(6\$1!(+!.#.\$!E, %!1.#)!'!
 O*+B*2>.#('!1/)B4\$+.!1\$')-(6\$'!\$@5\$). * </+!'3/-!5#&'()*+!*)/B+. *6(2(&!5-(4*-2&!-\$2* <+; !./!
)#(\$=\$4\$+.'!+1!4*(+.\$+*+)\$!/3!)/45\$. \$+)!\$(+!)2(+)*2! G(2!'!+1!4\$1)*2!G+/82\$1; \$9!

!

!

(=9 D4; ;) *9\$''()-('': 4+', (+&(8''%#' 8(%&5(8''%#' 87%*' '(3, (. 4; ;) *9&0('8''('\$%#4%9)&
&''5.()-(%(5+\$''*.''(?) *E-) *7''(; *%797+&0(+&(5+\$''*.'' / &0.!

\$9 =4%#+' , (7) &'*)#(; *) 7''..'' ('&. 4*' '(%774*%7, (%&5(7) &''&'(\$%#5+',)-('8''(%..''..6"&'!

39 >; ; "%#.(; *) 7''..''.(

!

!

!

!